



March 18, 2026

The Honorable Mike Lawler
U.S. House of Representatives

The Honorable Sanford D. Bishop, Jr.
U.S. House of Representatives

The Honorable Maria Elvira Salazar
U.S. House of Representatives

The Honorable Yvette Clarke
U.S. House of Representatives

Re: MGMA's Support for *H-1Bs for Physicians and the Healthcare Workforce Act*

Dear Representatives Lawler, Bishop, Salazar, and Clarke:

On behalf of our member medical group practices, the Medical Group Management Association (MGMA) writes to thank you for introducing *H-1Bs for Physicians and the Healthcare Workforce Act*. With a membership of more than 60,000 medical practice administrators, executives, and leaders, MGMA represents more than 15,000 medical group practices ranging from small private medical practices to large national health systems representing more than 350,000 physicians. We strongly support this legislation, which will exempt physicians and other health care workers from the new \$100,000 fee for H-1B petitions and prohibit new H-1B fees from being imposed on health care workers that exceed the existing fees under the U.S. Code.

International physicians and other health care workers are essential to the nation's public health infrastructure, helping to address persistent workforce shortages, particularly in rural and underserved areas. Beyond physicians, medical group practices depend on a wide range of healthcare professionals—nurses, nurse practitioners, physician assistants, laboratory personnel, and imaging specialists—many of whom also rely on visa pathways now threatened by this new financial barrier. Imposing a \$100,000 fee on employers petitioning for H-1B workers further strains healthcare workforce shortages and recruitment challenges, leaving critical positions unfilled, placing additional pressure on remaining staff, and contributing to burnout.

When the proclamation instating this fee was announced in September 2025, MGMA joined 53 leading medical societies in [urging](#) the Department of Homeland Security (DHS) to exempt physicians from the \$100,000 H-1B visa application fee. MGMA also [applauded](#) the bipartisan, bicameral letter led by Representatives Clarke and Lawler, signed by 100 Congress members, urging the DHS to exempt healthcare workers from the new \$100,000 H-1B visa application fee. MGMA greatly appreciates your continued commitment to protecting America's healthcare workforce and advancing policies that support patient access and practice sustainability, and we stand ready to work with you to advance this important legislation. If you have any questions, please contact Hannah Grow, Associate Director of Government Affairs, at hgrow@mgma.org or 202-293-3450.

Sincerely,

/s/

Anders M. Gilberg
Senior Vice President, Government Affairs